

29 June 2022

To whom it may Concern

It is with great pleasure that I write to you in recommendation of Mr Benjamin Mapetese for the successful performance of the following assignments:

1. Strategy Formulation

- Market Analysis
- Competitive Environment Analysis
- Product performance Analysis
- Development of the Business value canvas model
- Development of the corporate and divisional Score Cards
- Development of the Operational Plan

2. Governance structural analysis and realignment

- Analysis of Two-tier board and one tier board of Directors
- Governance restructuring
- Governance Capacity Development

Mr. B. Mapetese was engaged as a consultant by Development Trust of Zimbabwe and acquitted himself well in the above areas much to the satisfaction of the Trust. We have no reservation in recommending Mr. Mapetese for further engagements in similar or related assignments.

Yours faithfully



Mr. E. Jaricha

General Manager

DEVELOPMENT TRUST OF ZIMBABWE

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